

# Being a Functional Academic (in a research university)

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## LEARNING OUTCOME

- focus on ABC -

#### Scope:

- 1. What, Why & How?
- 2. ABC..
- 3. Action plan / target

- Alignment
- · Balance
- · Check

### **Learning Outcome:**

>>> to be a functional academic within the context of work-life-ibadah balance! (our 3 main relationships).



- 1. Being a functional academic at UPM
- 2. ABC.. Alignment, Balance, Check
- 3. Action plan



- 1. As a student.. BSc/MSc/PhD
- 2. Postdoc.. Attachment.. Training
- 3. Senior Lecturer/ AP/ Professor...
- 4. Prof C VK7/ Prof B VK6/ Prof A VK5
- \* plan your promotion every 3-5 years.



## THE **BIG** PICTURE

- bird's eye view -

## Our job scope = 5Ps +++

Pengajaran, Penyelidikan, Perkhidmatan, Penyeliaan, Penerbitan +++

How can we achieve all these?

#### Our responsibility:

- 1. seek help (collaborate with others) in order to reach our potential! Be a TEAM player!
- 2. align, balance, check
- 3. do'a.. "Robbi zidni 'ilma, warzuqni fahma"



## The Research Eco-System



**INPUT** 

**R & D** 

OUTPUT

Grants - Capex, Opex

**Human Capital** 

Students

Research Personnel

(Man-days)

Infrastructure

Environment

Culture

Team

Networking

Mentors

eco-system

environment

supervision

80/20 rule!

Publications - IFJ, CIJ Top 1%, 10-%.. Q1, Q2..

Citations

h-index

Graduates (GE, GOT)

Innovation, Patent

Medals

Recognition

Promotion

Prof @ 40!

>>> Satisfaction

>>> Enjoyment

>>> Happiness



## Plan you career path...

- 1. A lecturer's carrier is unique...
- 2. There is very little competition!
- 3. You decide on your own career path
- 4. Set a target.. Prof@40.. & work for it!
- 5. Plan to retire as Prof A!

>>> work backwards!





- alignment, balance, check -
- 1. Stay aligned to our goals
- 2. Understand our priorities, keep the right balance
- 3. Always <u>check</u>, and monitor the progress.. "whatever gets monitored, gets done"

~90% is in your hands! "Berilmu, Berbakti!"